



ANNUAL REPORT

FACULTY OF SOCIAL SCIENCES

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uOttawa





MESSAGE FROM THE DEAN	04
MESSAGES FROM THE VICE-DEANS	05
FACULTY OF SOCIAL SCIENCES	06
UNDERGRADUATE STUDIES	07
GRADUATE STUDIES	11
RESEARCH	12
FINANCES	13
RESEARCH CHAIRS	14
RESEARCH CENTRES AND INSTITUTES	14
AWARDS AND DISTINCTIONS	15
ALUMNI	16
FUNDRAISING	18
PROFESSORS	18
OUR SUPPORT STAFF	18

MESSAGE FROM THE DEAN

OUR FACULTY IS UPHOLDING ITS REPUTATION AS A LEADING AND ENGAGING PILLAR OF OUR INSTITUTION.

Be it through our professors, students, alumni, donors or administrative personnel, we stand out because of how our members are dedicated to serving the student, scientific, local and international communities. We continue to demonstrate an open mind and use scientific approaches and creative thinking to make sense of complex issues, while shaping the leaders of tomorrow.

Over the past year, our researchers and professors successfully positioned the social sciences in a more accessible and relevant way, especially for students, while securing research funding and media presence through timely and valuable interpretation of current events and social phenomena.

Furthermore, through the involvement of our professors, volunteer students, staff members and engaged alumni, we organized large-scale public events that brought dignitaries, high-ranking government officials and influential world-class thinkers to the heart of our campus and right into our FSS building.

The high standards that our professors measure themselves against with regards to impactful and effective teaching approaches motivated many of them to take classroom learning across the globe, while others brought the world into their classroom. They generously gave of themselves by participating in flagship events like the 2015 Ontario Universities Fair, the Fall and Spring Open Houses, and the FSS Welcome Week activities. Others chose to work more closely with some of our brightest and high-achieving students who took part, last September, in our Faculty's 5th Professional Training Program for Teaching Assistantships

I feel deep gratitude and respect for all our members who are helping us redefine what it means to learn and collaborate in an ever-changing techno-social context.

The same goes for our students who volunteered locally and globally; many of them choosing to buttress their academic journey with unforgettable experiential opportunities, taking their learning into the world. Our staff members were also involved in numerous FSS and campus-wide initiatives,

helping colleagues through participating in committees, and getting involved with a variety of volunteer activities.

I am very proud of the continued engagement of our alumni and donors. As we reach the mid-point of our University's largest fundraising campaign, their efforts and contributions as members of the broader FSS community, and as role models, leaders and contributors in their own right, are critical in helping the next generation find their voice in tomorrow's society.

Lastly, it is also worth mentioning that for the first time in our sixty-year history, we set the foundations for a fourth Vice-Dean in our Cabinet. While serving as the first and interim Vice-Dean of Governance and Internationalization, Claude Denis led our Faculty's first external evaluation, an important exercise in helping us gain a better understanding of where we have come from, and where we are at. The experience paves the way for the work to come in updating our strategic vision for the future.

I look forward to working with you in 2016-2017, a time during which many changes and transitions can already be dog-eared as noteworthy, if not pivotal. While our own academic units and vice-dean cabinets will undergo a number of leadership changes due to several mandates coming to an end, the presidential transition from Allan Rock to Jacques Frémont will undoubtedly offer our community ample opportunities to reflect on past successes, as well as on new directions.

I thank you all for your valuable engagement and I invite you to join us in pushing onward in the year ahead.

Sincerely,
Marcel Mérette



MESSAGES FROM THE VICE-DEANS



ROSE ANNE DEVLIN, VICE-DEAN RESEARCH

We've had another dynamic year in the FSS Research Office. Our team has provided pre-award support to over 80% of researchers in the Faculty, and thousands of post-award transactions each year. Several new and exciting initiatives are emerging. For instance, the Living Lab project, spearheaded by Psychology and Linguistics professors, is a first for us. It is an example of a new partnership between uOttawa and the Canada Science and Technology Museum whereby we have a permanent lab space in the museum, demonstrating scientific research in action with museum visitors. We have a new interdisciplinary research group on the social sciences of end-of-life issues, as well as two new research and study laboratories: FemAnVi and HumAnimaLab.

As in the past, we have teamed up with our Alumni Relations Office to organize events which showcase the broad and varied work of our faculty members. For instance, last May 2015, during Alumni Week, we held a panel on training tomorrow's leaders, which was a resounding success, as was our November panel, on health, well-being, and how socialsciences helps us better understand homelessness and precarious living.

Working closely with the uOttawa Media Relations Team, we are informing them monthly of our research while providing them with topics they could highlight to the specific media contacts and outlets. These efforts increase the visibility of our FSS researchers and position social sciences as relevant for making sense of our world.

All the best for 2016-2017!



PAUL ROBINSON, VICE-DEAN GRADUATE STUDIES

The past year saw a number of achievements for graduate students in the Faculty of Social Sciences, including the receipt of a prestigious Vanier Scholarship and a 100% increase in the number of SSHRC doctoral scholarships awarded. None of these achievements would have been possible without the hard work not only of the students themselves, but also of their supervisors, scholarship committee members, and the Graduate Studies Office. Thanks are due to all for their outstanding efforts.

The restructuring of graduate studies at the University of Ottawa has had, and will continue to have, a significant impact on the Faculty of Social Sciences. In line with the criteria established by the Senate, our Faculty is using the opportunity to bring the administration of graduate studies as close to students as possible, to improve the student experience in every way possible. We are already seeing the results of this in the administration of doctoral thesis defences; further changes will follow in the coming year. I am confident that the result will be a system that is more responsive to student needs.

While recruitment to MA programs continues to be successful, we are pursuing our efforts to reach our targets for doctoral recruitment. To do so, we will continue to work to improve existing programs and develop new ones in order to achieve the goals set out in the University's strategic plan and the Faculty's priorities.



ALASTAIR YOUNGER VICE-DEAN UNDERGRADUATE STUDIES

Our team in the Office of the Vice-Dean of Undergraduate Studies had a busy and productive year. We continued to develop initiatives aimed at recruiting new students and improving the success of our current students.

Over the past year, we increased our outreach activities aimed at high school students. We presented more than 25 workshops to students in French-language schools, welcomed multiple groups of students to our campus to learn about the social sciences, offered two first-year university courses to students from a number of high schools and reached out to local high schools to discuss issues in international development.

We also had a productive year in terms of activities focusing on the student experience. We increased our ties with the units' student associations, developed links between current students and graduates, and initiated a week-long series of workshops focusing on diverse aspects of university life. In the Mentoring Centre, we recruited mentors from each Faculty unit and two new mentors who work specifically with our international students.

We've been greatly encouraged by the success of all of these initiatives and look forward to an even more successful 2016-2017.

FACULTY OF SOCIAL SCIENCES



10,000 STUDENTS



267 PROFESSORS



100 SUPPORT STAFF

The University of Ottawa has a proud tradition of excellence in the field of social sciences, beginning with the foundation of the School of Political Science and expanding to include other disciplines. Today, the Faculty boasts nine academic units, including two departments, six schools and one institute. We have seen registration numbers more than double in the last 10 years, largely owing to the more recent creation of two schools (the Graduate School of Public and International Affairs in 2007 and the School of International Development and Global Studies in 2008) and the unique interdisciplinary and online courses we offer.

Our more than 10,000 students, 267 professors and 100 support staff are based in two buildings on campus: Vanier Hall, home of the School of Psychology, and the Social Sciences Building (FSS). Both of these spaces encourage interpersonal and interdisciplinary exchanges through access to cutting-edge learning and multimedia technologies.

The Social Sciences Building is a LEEDS Gold certified facility, reflecting our commitment to sustainability, and has become a favourite location for unique and high-profile events as well as a hub for new ideas. Together, the Social Sciences Building and Vanier Hall reflect the Faculty's desire to keep pace with developments in accessibility, sustainability, and social and intellectual collaboration in order to foster creativity and spark new ideas.

UNDERGRADUATE STUDIES

OUR STUDENTS, OUR PURPOSE



8,939
UNDERGRADUATE
STUDENTS



68%
OF OUR UNDERGRADS
ARE WOMEN



702
INTERNATIONAL
STUDENTS

5,663
STUDENTS

SPEAK PRIMARILY
ENGLISH

3,276
STUDENTS

ARE
FRANCOPHONE

OUR PROGRAMS

In 2015-2016, our 8,939 students studied in the 29 direct-entry programs we offer. All our programs are offered in French and English, with the exception of two that are available only in French (Social Work and the combined Political Science and Juris Doctor program).

Anthropology
Anthropology and Sociology
Conflict Studies and Human Rights
Communication and Political Science
Communication and Sociology
Criminology
Criminology and Women's Studies
Economics
Economics and Political Science
Economics and Public Policy
Environmental Economics and Public Policy
History and Political Science
International Development and Globalization
International Economics and Globalization
International Studies and Modern Languages
Mathematics and Economics
Philosophy and Political Science
Political Science
Political Science and Juris Doctor (JD)
Psychology (BA and BSc)
Public Administration
Public Administration and Political Science
Social Sciences (three-year bachelor)
Social Work
Sociology
Women's Studies
Women's Studies and Political Science
Women's Studies and Sociology

LEARNING OUT OF THE BOX



735
STUDENTS

have chosen to add **French immersion** to their program of study

Unique in Canada, French Immersion Studies allows students who wish to integrate French in their academic program to take a certain number of their courses in the language of Molière. Almost all of our faculty programs offer this option.

In 2015-2016, we offered

56
COURSES

with a **Community Service Learning (CSL)** option.

Through this educational approach, students gain a better understanding of classroom concepts by doing volunteer work or an internship in a community organization.

CO-OP

is offered in
18 FACULTY PROGRAMS,
allowing students to apply
classroom learning in
the workplace.



95.3%
CO-OP STUDENTS
participating have found
A PAID PLACEMENT.

141
ORGANIZATIONS

have employed

605
STUDENTS
of the Faculty.

COMMUNITY OUTREACH

Community outreach activities allow students in French-language high schools in Ottawa and Eastern Ontario to discover our programs, while encouraging them to pursue postsecondary education. In 2015-2016, we were also able to reach students from Timmins, Sudbury and the Greater Toronto Area.

PhD students in criminology, international development, psychology, political science and sociology gave more than **30 workshops on various topics to students from Grade 10 to Grade 12 in French-language schools.** We were able to reach about

1,000
STUDENTS.

MORE THAN
35

FRANCOPHONE STUDENTS
in Grade 12 took one of two University
courses offered in 2015-2016:

Introduction to Studying the
Social sciences and Introduction to
Microeconomics. In addition to offering
a taste of the university experience,
these courses are credited.



In 2016, the

MODEL UNITED NATIONS COURSE (SCS3195)

student delegation represented the United Kingdom at the National Model United Nations in New York. The delegation won the Distinguished Delegation award.



A SUCCESSFUL STUDENT EXPERIENCE



TRANSITION

ADAPTING TO A NEW ENVIRONMENT,
DIFFERENT ACADEMIC EXPECTATIONS
AND INCREASED INDEPENDENCE

MENTORING CENTRE

Attendance of more than 1,000 at workshops, study groups and individual consultations in 2015-2016!

Self-actualization, sharing best practices and skill development are the basic foundations of our Mentoring Centre. The centre's success is owed to its team of 12 student mentors, including two new mentors focused on the specific needs of international students.

INTRODUCTION TO STUDYING SOCIAL SCIENCES— SCS1550

This popular seminar was offered in 17 groups to first-year students by the School of Sociology and Anthropology this year, fostering the concepts and work habits that they need to succeed in the social sciences.



ENGAGEMENT

WORKING TO CULTIVATE A STRONG SENSE OF BELONGING AND PROVIDING OUR STUDENTS WITH UNIQUE INITIATIVES TO EXPLORE VARIOUS FACETS OF THEIR DISCIPLINES.

STUDENT EXPERIENCE WEEK

Professors' expectations, social and academic engagement and even managing finances and coping with stress — the week, offered exclusively at the Faculty of Social Sciences for the first time in 2015, offered a glimpse of the many facets of the student experience!

11 THEMATIC WEEKS AND SPECIAL EVENTS

The thematic weeks organized by our units and student associations comprises of events such as conferences, panels and dodgeball games providing new settings to explore and apply the knowledge learned in class and facilitating dialogue among students, professors and members of the community.



EQUIPPED FOR THE FUTURE

GAINING PRACTICAL SKILLS AND CONFIRMING CHOICES BEFORE BEGINNING GRADUATE STUDIES OR ENTERING THE JOB MARKET.

DIRECTED RESEARCH COURSES FOR FOURTH-YEAR STUDENTS — SCS4150/ SCS4550

45 students participated individually or in small groups in an ongoing research project. Applied research experience under the supervision of a professor often helps students confirm their choices, whether for graduate school or a career.

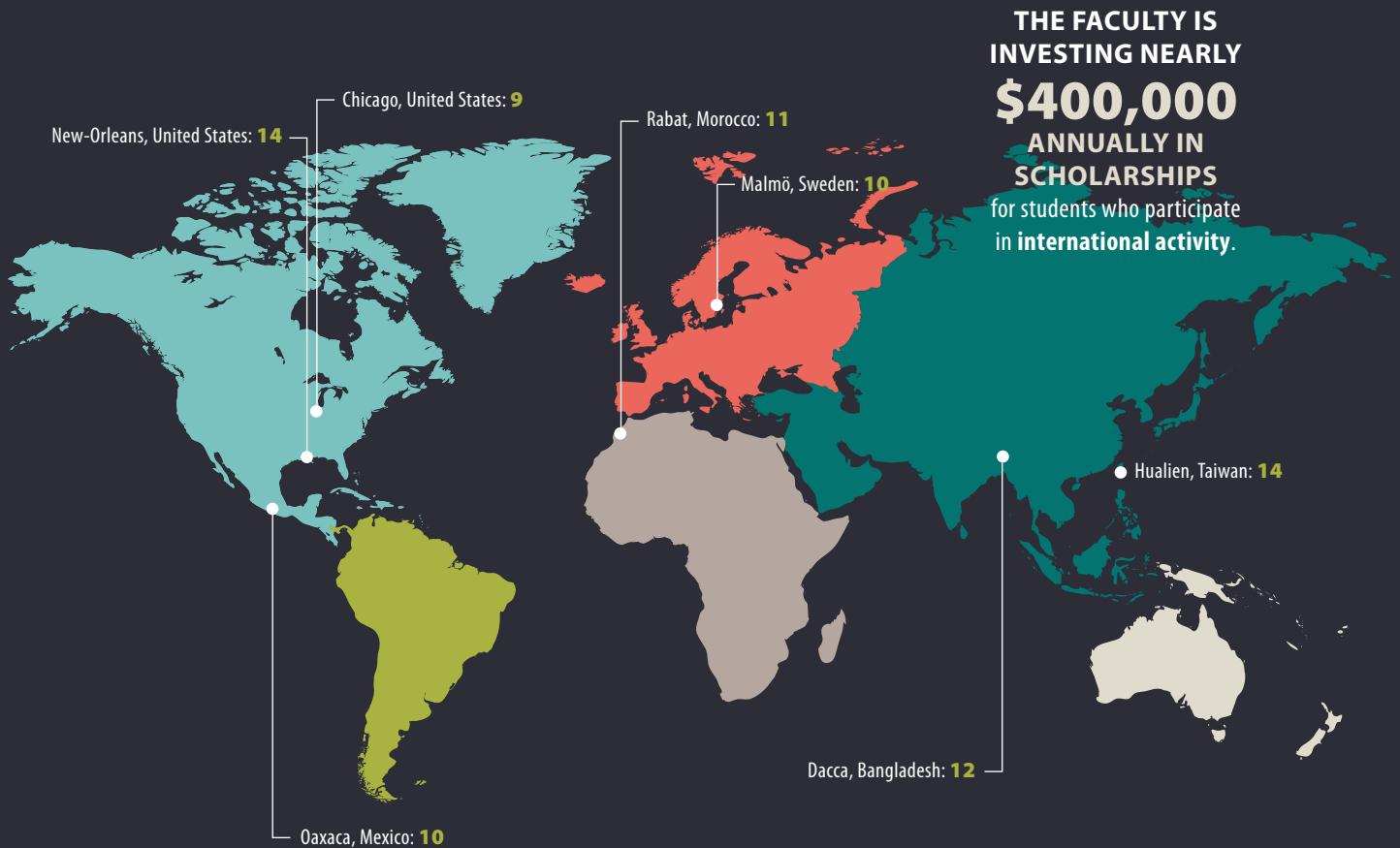
DECONSTRUCTING SUCCESS: How Social Sciences Alumni Built Their Careers

Four events, 12 experienced alumni and great interest from current students who wanted to learn more about the job market and hear real advice from professionals who graduated in their fields of study.

THE WORLD AT OUR STUDENTS' FINGERTIPS

Whether through internships, exchanges or field research courses, our students discover the world while pursuing their program.

80 UNDERGRADUATE AND MASTER'S STUDENTS participated in a **field research course** (in summer 2015):



75 UNDERGRADUATE AND MASTER'S STUDENTS participated in an **international internship** (in 2015-2016):

-  Africa: **18**
-  North America: **3**
-  South America: **6**
-  Asia: **34**
-  Europe: **14**



106 STUDENTS participated in an **international exchange**.



10% OF THE SPRING 2016 **GRADUATING STUDENTS** took part in **at least one international activity**.

GRADUATE STUDIES

The Faculty of Social Sciences Graduate Studies Office (GSO) works very closely with colleagues within each of our 9 academic units. The Graduate Studies Office (GSO) handles the admissions process, awards internal grants, processes evaluations of external grants and ensures quality in the services offered to graduate students. Furthermore, the GSO is an important resource for the academic units when addressing questions or concerns regarding students who are applying for or are registered in Faculty graduate programs.

For fall 2015 admission, the GSO, along with the Faculty academic units, assessed 2,128 applications to our graduate studies programs from which:

- 1,341 were from Canadian citizens or permanent residents and 787 from international applicants ;
- 1,804 were for master's programs and 324 for doctoral programs.

Based on the admission criteria established by the academic units, 392 students registered in one of our programs.

In addition to admission scholarships, the Graduate Studies Office, always working with the staff in academic units, managed a large number of applications for scholarships (OGS, Vanier, NSERC programs, etc.) The Faculty of Social Sciences has awarded a total of 141 external scholarships in 2015-2016. In addition, 11 international students received full or partial scholarships.



2,128
APPLICATIONS



1,341
APPLICATIONS
WERE FROM CANADIAN
CITIZENS OR
PERMANENT RESIDENTS



787
APPLICATIONS
WERE FROM
INTERNATIONAL
APPLICANTS

1,804
APPLICATIONS
FOR MASTER'S
PROGRAMS

324
APPLICATIONS
FOR DOCTORAL
PROGRAMS



RESEARCH

OUR FIVE RESEARCH THEMES



RESEARCH BY THE NUMBERS



267

REGULAR PROFESSORS



34%

OF PROFESSORS

hold Canadian federal
granting agency funds
(CIHR, NSERC, SSHRC)



67%

OF PROFESSORS

of professors hold
external research funds
(grants and contracts)



26%

of all uOttawa
DOCTORAL STUDENTS

are registered at the
Faculty of Social Sciences



1,300

GRADUATE STUDENTS,

37%

AT THE DOCTORAL LEVEL



18

POSTDOCTORAL STUDENTS



\$9,5

MILLION

in research funding

RESEARCH FUNDING (2010-2016)

FUNDING SOURCES	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Tri-Council	\$2,951,103	\$2,841,098	\$2,619,696	3,274,643	\$3,685,601	\$3,719,813
Other External Funding	\$3,159,362	\$4,780,464	\$3,360,642	\$3,645,789	\$4,579,084	\$4,605,282
Internal Funding	\$1,258,952	\$1,211,189	\$1,240,953	\$1,178,051	\$1,127,194	\$1,266,170
Total	\$7,369,417	\$8,832,751	\$7,221,291	\$8,098,483	\$9,391,879	\$9,591,265

FUNDING SOURCES (2015-2016)



- Tri Council (\$3,719,813)
- Canadaian Research Chairs (\$550,000)
- Government (\$1,792,605)
- Corporation (\$154,071)
- Associations (\$884,919)
- University, College (\$898,095)
- Internal (\$1,266,170)
- Private donor (\$37,607)
- Foundation (\$15,258)
- Other (\$227,727)

FINANCES

The Faculty has an operating budget of over **\$54 million** and a research and trust fund budget approaching **\$10 million**.

OPERATING BUDGET
\$54,571,231

RESEARCH AND TRUST FUNDS
(managed by the Faculty of Social Sciences)

\$9,941,610

RESEARCH CHAIRS

CANADA RESEARCH CHAIRS

Canada Research Chair in Environmental Economics

ANTHONY HEYES

Department of Economics

Canada Research Chair in Legal Traditions and Penal Rationality

ALVARO PIRES

Department of Criminology

Canada Research Chair in Climate and Energy Policy

NICOLAS RIVERS

Graduate School of Public and
International Affairs

Canada Research Chair in Gender, Migration and Health

DENISE SPITZER

Institute of Feminist and Gender Studies

RESEARCH CHAIRS IN CANADIAN FRANCOPHONIE

Chair in Canadian Francophonie and Public Policies

LINDA CARDINAL

School of Political Studies

Chair in Quebec, Canadian Francophonie and Cultural Changes

MARTIN MEUNIER

School of Sociological and
Anthropological Studies

UNIVERSITY RESEARCH CHAIR

University Research Chair in International Security and Governance

ROLAND PARIS

Graduate School of Public and
International Affairs

ENDOWED RESEARCH CHAIRS

Chair of Ukrainian Studies

DOMINIQUE AREL

School of Political Studies

Joint Chair in Women's Studies (University of Ottawa and Carleton University)

SYLVIE FRIGON

Department of Criminology

CN – Paul M. Tellier Chair on Business and Public Policy

RICHARD FRENCH

Graduate School of Public and
International Affairs

Jean-Luc Pepin Research Chair

KEVIN PAGE

School of Political Studies

McLaughlin Research Chair on Psychosocial Risk

LOUISE LEMYRE

School of Psychology and Institute
of Population Health

Research Chair on Taiwan Studies

SCOTT SIMON

School of Sociological and
Anthropological Studies

Jarislowsky Chair in Public Sector Management (joint chair with the Telfer School of Management)

DAVID ZUSSMAN

Graduate School of Public and
International Affairs

FACULTY RESEARCH CHAIRS

Faculty Research Chair in Community Mental Health and Homelessness

TIM AUBRY

School of Psychology

Faculty Research Chair in Francophonie, Literacy and Society

ALAIN DESROCHERS

School of Psychology

Faculty Research Chair in International Politics

MICHAEL WILLIAMS

Graduate School of Public and
International Affairs

RESEARCH CENTRES AND INSTITUTES

RESEARCH CENTRES

Centre on Governance (COG)

Centre for International Policy Studies (CIPS)

Centre for Interdisciplinary Research on
Citizenship and Minorities (CIRCEM)

Centre for Public Management and Policy

Centre for Research on Educational and
Community Service (CRECS)

Human Rights Research and Education Centre
(affiliation)

INSTITUTES

Institute of Feminist and Gender Studies

Institute for Science, Society and Policy (ISSP)

AWARDS AND DISTINCTIONS

EXTERNAL AWARDS AND DISTINCTIONS

Eugène de Mazenod Medal

CAROLINE ANDREW
School of Political Studies

Fellow, Canadian Psychological Association

TIM AUBRY
School of Psychology

Senior Fellow, Centre for Global Cooperation Research, University of Duisburg-Essen, Duisburg, Germany

STEPHEN BROWN
School of Political Studies

Honorary Lifetime Member Award, Canadian Association of Second Language Teachers

RICHARD CLÉMENT
School of Psychology

The Mike McCracken Award for Economic Statistics

MILES CORAK
Graduate School of Public and International Affairs

Institute for Advanced Studies Fellowship, Princeton University

ABDOULAYE GUEYE
School of Sociological and Anthropological

Invited Professor, Beijing Normal University Invited Professor, Westfälische Wilhelms Universität

DOUGLAS MOGGACH
School of Political Studies

Fulbright Visiting Research Chair, Tennessee

MICHAEL ORSINI
Institute of Feminist and Gender Studies

Society for Military History's 2016 Distinguished Book Award

PAUL ROBINSON
Graduate School of Public and International Affairs

Prix d'excellence 2016, Société Québécoise de Science Politique

FRANÇOIS ROCHER
School of Political Studies

Vilum Foundation Visiting Professor, University of Copenhagen

MICHAEL WILLIAMS
Graduate School of Public and International Affairs

UNIVERSITY OF OTTAWA AWARDS

Distinguished University Professor

ALVARO PIRES
Department of Criminology

Excellence in Media Relations Award

THOMAS JUNEAU
AND WESLEY WARK
Graduate School of Public and International Affairs

President's Excellence Service Award – Team

FRANCE PRUD'HOMME, NANCY PELLETIER,
DANIELA GUTIÉRREZ DE PIÑERES
Graduate School of Public and International Affairs

Community Service Learning Awards for Outstanding Achievement

ERIC CHAMPAGNE
School of Political Studies

FACULTY OF SOCIAL SCIENCES AWARDS

Faculty Professors

PATRICE CORRIVEAU
Department of Criminology
CLAUDE MESSIER
School of Psychology

Excellence in Teaching Award

CÉDRIC JOURDE
School of Political Studies

Young Researcher Award

SOPHIE LABEL
School of Psychology

Award for Activities in the Media or the Community

THOMAS JUNEAU
Graduate School of Public and International Affairs

Award for Service Excellence

ANICK MINEAULT, OPERATIONS COORDINATOR
School of International Development and Global Studies

Outstanding Alumni Award

MARC LEBOUTILLIER
Chief Executive Officer, Hawkesbury & District General Hospital
Economics, 1976

ALUMNI

Alumni are critical to improving the university experience for our students. The community of former students are more engaged than ever: taking part in more events, hiring more students through CO-OP, staying in touch and building wider personal networks. Indeed, alumni are coming to campus and sharing their insights and experience with current students, helping them make better-informed decisions and facilitating a successful transition to the workforce. Alumni are reconnecting with their alma mater, with friends, colleagues, professors and researchers, and forging links leading to new business and research collaborations. By reaching out, sharing their knowledge and building relationships, alumni are making a remarkable difference for our students and the future of education.

A few stats bear this out:



40,495
ALUMNI AROUND
THE GLOBE



17,512
NEW ALUMNI
graduated in the
past 10 years

43% OF THE ALUMNI
NETWORK, A NEW
GENERATION OF LEADERS



669
FSS ALUMNI
participated at
an alumni event

OUR ALUMNI CONTINUE
TO LEARN AND
CONTRIBUTE TO THE
ACADEMIC DIALOGUE



23
ALUMNI
speakers

SHARING THEIR
KNOWLEDGE WITH THE
CAMPUS COMMUNITY



34
ALUMNI
hired a student
through CO-OP

PROVIDING THE NEXT
GENERATION WITH
EXPERIENTIAL LEARNING
OPPORTUNITIES

National Capital Region: 20,169

Montreal: 2,117

Toronto: 3,029

Vancouver: 402

Calgary: 227

31,747
IN CANADA

540
IN THE
UNITED STATES

Boston: 31

New York: 73

San Francisco/Bay Area: 54

Los Angeles: 31

43
IN SOUTH AMERICA
AND THE ANTILLES

Mexico: 20

Brazil: 6

Peru: 6

London: 87
Paris: 26

267
IN EUROPE

80
IN AFRICA

297
IN ASIA

Hong Kong: 68

Shanghai: 12

United Arab Emirates: 29

China: 131

Japan: 24

30
IN OCEANIA

Australia: 20

New Zealand: 10



4

CLASS REUNIONS
CELEBRATED



RECONNECTING WITH
FORMER CLASSMATES
AND FRIENDS AND
REDISCOVERING THEIR
CAMPUS

We are proud of alumnus Marc LeBoutillier (BSocSc '76 [Economics], MHA '82), recipient of the 2015 Faculty of Social Sciences Outstanding Alumni Award. M. LeBoutillier, CEO of the Hawkesbury & District General Hospital, oversaw the construction of a new hospital complex, a \$160 million regional investment. He is a great example of an FSS alumnus that is committed to a dynamic, blossoming community.

FUNDRAISING

**MORE THAN
50%
OF FUNDS RAISED**
went to student awards
and scholarships.

A few examples of funds and projects that were supported in 2015–2016:

- PhD scholarship in Emotional Intelligence
- Distinguished Lectureship Series
- Positive Energy project
- Chair of Ukrainian Studies

CAMPAIGN	AMOUNT
Total uO Campaign goal (2020)	\$400 million
FSS - Campaign goal (2020)	\$15 million
FSS Campaign achievements to date – as of April 30 2016	\$8,078,800 (57% of faculty goal)
FSS Funds raised – 2015–16	\$818,693

PROFESSORS

Our professors are experts in their fields. They conduct basic and applied research nationally and internationally in a wide variety of specialities of importance around the globe. In addition, they help develop social policy, work together with government, the broader public sector and community organizations, and contribute to public debate.



- Associate professors: **133**
- Assistant professors: **47**
- Full professors: **79**
- Continuing special appointment professors: **8**

Replacement professors: **13** Senior fellows: **15**

OUR SUPPORT STAFF

“Even more than capital itself, what really makes the strength of an organization is the value of the very people who comprise it, and the spirit that animates it.”¹

What a great quote which describes perfectly the Faculty of Social Sciences’ administrative personnel. Indeed, they are the Faculty’s “F” factor in the “Force” that unites and inspires us all to do better every day in how we welcome and support students, faculty, researchers and graduates.

In his introductory message, the Dean rightfully highlighted our Faculty’s characteristic engagement. In fact, this very engagement, without fail, is at the heart of everything our administrative personnel does. Collectively, staff members contribute their respective expertise, know-how, professionalism and passion to the Faculty’s operations. In turn, these offerings serve, enrich and support our entire community. Members of our team even dedicate their time to social support activities.

As proud ambassadors of the University of Ottawa’s largest faculty, our personnel make contributions that stand out as win-win for all stakeholders, be it the Faculty itself or the broader university community: the bonds and networks they build with colleagues across the institution are to everyone’s advantage.

The Faculty of Social Sciences’ administrative personnel represents unequalled human capital and I cannot express enough how grateful I am to each and every individual on this team. It’s been said that **“Excellence isn’t an aptitude. It’s an attitude.”²**, and they are the true manifestation of this.

Lastly, in the name of the Faculty of Social Sciences’ administrative personnel, I wish to thank the Dean, the vice-deans, the directors, professors and researchers who shoulder us, day after day, as we carry out our Faculty’s mission and functions. We wouldn’t be the effective and productive team that we are, were it not for your prized contributions and support.

JoAnne St-Gelais
Chief Administrative Officer

1. Geoffroy Guichard
2. Ralph Marston