<table>
<thead>
<tr>
<th>TITLE: 1244-132 - Youth Inclusion Officer</th>
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<tbody>
<tr>
<td>PARTNER(S): Hayleys-Kelani Valley Plantations (KVPL)</td>
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<td>COUNTRY AND PLACE OF ASSIGNMENT: Hatton, Sri Lanka</td>
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<td>CONTRACT DURATION: According to your program’s requirements</td>
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**DESCRIPTION:**

Uniterra is a leading Canadian international volunteer cooperation and development program, jointly implemented by the Centre for International Studies and Cooperation (CECI) and World University Service of Canada (WUSC). Uniterra contributes to improving the socio-economic conditions of poor and marginalized communities in 14 countries and with over 170 partners in Africa, Asia and the Americas through the exchange of expertise and knowledge of Canadian and international volunteers. Uniterra believes that economic growth, when inclusive, is the most powerful driver of poverty reduction. The purpose of the Uniterra program is to improve the lives of some of the world’s most vulnerable populations by stimulating growth and facilitating access to the benefits of growing and diversified markets. To make this happen, we are working with our local partners to enhance the income of poor and marginalized women and youth through better access to employment and income generation opportunities. Uniterra country program staff work with our local partners to design Uniterra assignments in the context of the country strategy, supporting the inclusion of women and youth in key economic sub-sectors. For more information on the Uniterra program, our approach and countries of focus please visit: Uniterra.ca.

Kelani valley plantations PLC (KVPL) is a subsidiary of Hayleys, a leading manufacturer of protective hand wear in the world. The company was incorporated as a regional plantation company in June 1992. It was initially managed by DPL plantation PVT LTD, acquiring the controlling interest in 1995 the company comprises of 26 estates covering over 13000 hectares in total with almost equal extend of tea and rubber, spanning three distinctive agro-climatic regions. KVPL manages 4042 hectares of tea plantation and produces approximately 7 million kg of tea annually. The specific locations of the plantations enable the company to offer a wide product spectrum, each carrying individual features of attraction.  

*Many of the youth living on the estate are educated but are currently inactive in the labour market. KVPL is looking for a Youth Inclusion Officer to implement initiatives that empower these youth and help to include them in tourism and hospitality related economic activities.*

**RESPONSIBILITIES:**

- Promote greater participation of youth in economic activities related to tourism and hospitality in the area;
- Identify potential mentors for the youth and formalize a mentorship program;
- Develop innovative activities and trainings to increase youth entrepreneurial skills and spirit, especially in young women.
- Explore new entrepreneurship ventures for youth on the estate;
- Ensure the participation of women and youth, as well as their representation, in all activities of and all program benefits; and
- Write reports required by KVPL and the Unitera program.

**QUALIFICATIONS:**

- Pursuing a University degree in social science, business or any other relevant field;
- Strong interest and passing for working with youth;
- Ability to work independently and collaboratively in cross-cultural environments;
- Work experience in similar capacity an asset;
- Demonstrated coaching or mentorship skills, including tact and professionalism;
- Written and oral fluency in English